

Role Description

Development Manager, Netball Wellington Region

ROLE TITLE	Development Manager
EMPLOYER	Netball Wellington Region
ORGANISATION DESCRIPTION	<p>Netball Wellington Region is one of 12 regions nationwide. It has 5 Centres; Wairarapa, Hutt Valley, Wellington, Kapi Mana and Kapiti. It is a shareholder of Central Netball Regions Ltd which runs the Haier Pulse netball franchise.</p> <p>The Region works with its member Centres to set and communicate the standard across the Region for delivering high quality and innovative competitions that encourage participation and deliver success at the national level. It is responsible for high performance and development programmes and provides leadership and support, as agreed, with the Centres.</p> <p>The Region provides administrative and operational support to the Haier Pulse Franchise as agreed</p>
REPORTS TO	General Manager, Netball Wellington Region (NWR)
LOCATION	ASB Sports Centre Cobham Drive Kilbirnie Wellington
HOURS OF WORK	Core hours 8am to 5pm Monday to Friday, 40 hours per week Due to the nature of the role, it is expected that work outside of these hours will be required from time to time.
REMUNERATION	\$55 000
DIRECT REPORTS	Regional Development officers – yet to be agreed (will include Coachforce, Umpires, schools etc)
KEY RELATIONSHIPS	Centre Board representatives (as agreed in service model) Netball New Zealand counterparts

MAIN PURPOSE OF ROLE	until December 2011 Work with stakeholders to develop a Netball Development plan and budget for 2012 that will deliver the objectives set by NWR board. Development plans cover players, coaches, umpires officials and involve age grade rep programmes.
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Assess what personnel will be needed to deliver this plan and advise GM.

January 2012 ongoing

Deliver programmes and manage human and financial resources as set out in annual development plan

MAIN RESPONSIBILITIES

to December 2011

- Write a development plan for players, coaches, umpires, officials and rep programmes which delivers NWR board objectives and identify any new opportunities.
- Assess what personnel will be needed to deliver the plan, work with General Manager to develop Job Descriptions and KPI's to present to NWR Board.
- Work with High Performance Manager to align Development and High Performance pathways.
- Work with current Region and Centre development personnel to assess current practices and develop 2012 plan and budget.
- Work with Netball New Zealand Coachforce officer to align coaching development stream with Netball New Zealand.
- Work with junior satellites to plan for development opportunities for 2012.
- Working with Amalgamation Committee as directed to manage any staff affected by the restructure in team
- Set up regular and effective communication channels with stakeholders to ensure needs met and clarity around outcomes

Ongoing from January 2012

- To deliver netball development programmes within budget that provides superior skill development for players, coaches, umpires and officials.
- Work closely with High Performance Manager to ensure alignment of objectives and outcomes in relation to representative programmes and campaigns
- Work closely with Netball New Zealand to assess and roll out their programmes.
- Work with Centres and other stakeholders to ensure continuous dialogue around netball development expectations, service and other needs.
- Build and develop the Netball Development team that can deliver outcomes as defined by NWR Board and incorporated into Netball Development Plan(s)
- Set and monitor direct reports' objectives and deliverables.
- Build strong relationships and regularly communicate with schools, clubs, umpire associations and bench officials.
- Continuously assess effectiveness of development programmes, and develop new, creative programmes that meet stakeholder's needs and develop and grow the game.
- Provide reports on budget, progress and programmes as requested and required to General Manager and NWR Board.

**EXPERIENCE AND
QUALIFICATIONS**

Senior role for experienced netball development professional
Experience leading a team of people
Experience contributing to or developing strategic plans
Proven success driving change and a high performance culture
Experience working with a management team

PERSONAL QUALITIES

A confident, credible leader who inspires others
A clear, confident communicator who can communicate ideas and
formulate recommendations in a professional, succinct manner
A passion for delivering superior netball development outcomes
Adept at working with others to deliver outcomes