

## **IFNA Coaching Advisory Panel (CAP):**

### **Regional Coach Education & Development Co-ordinators (x5)**

The IFNA Coaching Advisory Panel (CAP) draws together coaching expertise from around the world collating knowledge and understanding of all aspects of coach education & development with both a developmental and a performance focus.

It is important that IFNA uses this expertise to best effect and to the benefit of all IFNA Members. In order to do this it is important to create clear communication channels between IFNA CAP and the IFNA Membership.

With this in mind CAP proposes that:

- each Regional Federation recommends a named person to act as a voluntary Regional Coach Education & Development Coordinator (RCC).

It is possible that some Regions may already have such a person in place however this is a chance to review and refresh this to ensure that the most appropriate people are in this vital role.

Long-term it is hoped that all Member National Netball Associations will also have a nominated Coach Education & Development Coordinator or equivalent if they don't already.

### **Rationale behind the proposal:**

Over time it has become clear that key to the growth of netball globally and to the raising standards of performance across the board is the development of effective coaching infrastructures in each Member country and across the IFNA Regions.

The current picture in relation to coaching is somewhat diverse, from Members who have no formal qualification system where anyone and everyone can coach netball through to the more developed systems with multi layered coach education systems backed up by coach development support tailored to the individual.

This can lead to disparity in the quality and appropriateness of provision and therefore in the quality of experience gained by those getting involved in netball, both the player and coach. This in turn can impact on whether or not those concerned progress and remain involved in the game.

### **Purpose of Role**

The purpose of the Regional Coach Education & Development Co-ordinator is to:

- To be the main contact for IFNA CAP and provide CAP with Regional knowledge on all matters relating Coach Education & Development with a view to enabling CAP to effectively support IFNA Members in setting and maintaining high standards of sustainable Coaching provision for those involved, (player, coach, coach educator, trainer).

This will link in to the IFNA Endorsement Scheme as outlined in the IFNA Strategy, Game Plan 2012-2016

## **Role & Responsibilities:**

Work with Regional Executive and Member countries to:

- Be the main point of contact between CAP and the Regional Federation
- Maintain a current picture of Coaching across the Region – specific tasks to be set by CAP annually
- Identify and share examples of good and effective practice across the Region and Internationally through IFNA CAP
- Support the development, promotion and reinforcement of the IFNA Endorsement Scheme - Coaching
- Contribute to the Regional Annual report to IFNA to ensure coaching is included

## **Person Specification:**

The person nominated should be someone with qualities and abilities across the following areas:

- a) Up-to-date knowledge of netball gained through experience of coaching and coach education to a high level
- b) Understanding of structures and pathways between grassroots and elite level coaching/officiating in developed and developing netballing nations
- c) Current and active involvement in the development of Coaches at a high level – Educator and Assessor of coaches/Officials at all levels in different cultural settings including relevant programme design and delivery
- d) Ability to identify other coach educators
- e) Currently and actively involved in the game
- f) Good communication skills; written and oral
- g) Willingness and ability to travel
- h) Friendly disposition

Please note:

In the first instance this person may be a member of CAP however long-term this will ideally be someone different as it is important that all CAP Members retain impartiality.

## **Time commitment:**

The time required to fulfil this role will vary. Key requirements include:

- Ongoing communication with CAP
- Annual Meeting of Regional Executive and Regional Federation AGM
- Regular Communication with Regional Executive and Regional IFNA Members



### **Funding:**

- As this is a voluntary role there is here is currently no funding available from IFNA for this role.
- Some project specific funding may be available at times.

### **Support provided for role:**

A member of CAP will be designated to support each Regional Coach Education & Development Coordinator and will be their first point of contact.

### **Action Required:**

IFNA would appreciate it if each Regional Federation would recommend the person/people considered to be most appropriate to fulfil this role based on consultation with all Members within your Region. Please complete and return the attached form to IFNA Global Development Manager Sarah Pickford via [sarah.pickford@netball.org](mailto:sarah.pickford@netball.org)

No recommendations will be accepted directly from individuals or from individual IFNA Members, they must come via the Regional Federation.

***Thank you***