

**NORTHUMBRIA UNIVERSITY**

**Role Description**

**School/Service:** Sport Northumbria

**Job Title:** Netball Head Coach

**Grade:** 5

**Category:** Support

**Job Purpose:** The planning, development and implementation of a dynamic, innovative and successful high performance Netball programme for University and national league teams and individuals.  
The delivery of coaching programmes to Netball Superleague (NSL) and University squads.  
The development and maintenance of an effective and supportive relationship with the NGB.

**Responsible to:** Competitions Manager

**1. Key Responsibilities:**

- To develop the Netball Programme and:
  - support the high performance programme by establishing agreed targets and review processes.
  - establish and contribute to the coaching structure for the whole sport
  - set annual targets for the whole sport
  - develop a volunteer network to support the delivery of the whole sport.
- To support staff and students to plan, organise, deliver, monitor and review all support elements of the Netball programme.
- To:
  - develop and implement the coaching philosophy and structure for Netball as a whole.
  - plan, organise, deliver, monitor and review all coaching elements of the high performance netball programme. This will include the recruitment and management of other coaches.
- To develop and lead a comprehensive programme of coaching training, preparation and performance for all teams and individual players within the women's Netball programme.
- In collaboration with support coaches and staff, develop a one-athlete-one-programme philosophy for all high performance athletes.
- Establish appropriate links, including the NGBs and partnerships that will assist in the development and delivery of the high performance Netball programme.

- Support a sustainable recruitment structure and scholarship programme that will allow Netball to attract and retain the best players from the UK and beyond.
- Ensure that Netball contributes throughout the year to a well presented Sport Northumbria website.
- Contribute to the specification of Netball facility developments within the University.
- To contribute to the Netball Management Group.
- To undertake other duties as may be reasonably required.

**Location:** The post will be located at 6 North Street East, offices of Sport Northumbria. It will also involve working at various sites on and off campus.

**2. Attendance Requirements:** Post holder will be entitled to 25 days annual leave plus public holidays. Hours of work will be 37 hours per week including evening and weekend work.

**3. Health and Safety**

To maintain a positive attitude to health and safety when carrying out personal responsibilities and co-operate with health and safety policies of Northumbria University.

**Additional Information**

**References**

Contact with your present or most recent employer will be made if you are offered the position. Please complete the relevant section in the application form.

**CRB**

The post will involve working with

- Students
- Staff
- Members of the public
- External clubs and groups

“This post is exempt from the Rehabilitation of Offenders Act 1974 therefore the successful candidate will be subject to a Criminal Records Bureau check.”

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**Person Specification**

|           |   | <b>E/D</b> | <b>A/I</b> |
|-----------|---|------------|------------|
| <b>1.</b> | <b>Specific Knowledge</b>   |            |            |
|           | Extensive knowledge and understanding of the sport of Netball   | E          | A/I        |
|           | The organisation and operation of the governing body for Netball  | E          | A/I        |
|           | The performance support requirements for Netball  | E          | A/I        |
|           |   |            |            |
| <b>2.</b> | <b>Skills and Abilities</b>   |            |            |
|           | Excellent communication and inter-personal skills. The ability to motivate, negotiate and influence                     | E          | A/I        |
|           | Good oral and written skills  | E          | A/I        |
|           | Good negotiation skills   | E          | A/I        |
|           | Excellent personal management skills  | E          | A/I        |
|           | Ability to lead discussions and co-ordinate student, staff and external body activities                                 | E          | A/I        |
|           | Co-ordination of arrangements for complex events  | E          | A/I        |
|           | Use of initiative to resolve problems with minimum supervision  | E          | A/I        |
|           | Maintenance of accurate financial data  | E          | A/I        |
|           | Ability to work quickly and accurately under pressure   | E          | A/I        |
|           | Ability to work flexibly and independently  | E          | A/I        |
|           | The setting of supervision of work programmes for other staff   | E          | A/I        |
|           | Use of a PC in a Windows environment  | D          | A/I        |
|           |   |            |            |
| <b>3.</b> | <b>Experience</b>   |            |            |
|           | Relevant recent experience in a high profile Netball environment  | E          | A/I        |
|           | Planning and directing a Netball performance programme  | E          | A/I        |
|           | Organising events and competitions in Netball   | D          | A/I        |
|           | Work in an educational institution  | D          | A/I        |
|           |   |            |            |
| <b>4.</b> | <b>Education/Training</b>   |            |            |
|           | A degree or equivalent qualification in a sport related area  | E          | A/I        |
|           | Level 3 equivalent netball coaching award or actively working towards achieving level 3 within 12 months of appointment | E          | A/I        |
|           | Continued updating of Netball knowledge and qualifications  | E          | A/I        |
|           | Current first aid qualification   | E          | A          |
|           |   |            |            |
| <b>5.</b> | <b>Other Requirements</b>   |            |            |
|           | Current driving licence and access to a car   | E          | A          |
|           | Able to work flexible hours including weekends and evenings as required   | E          | A/I        |
|           |   |            |            |

Legend:

E = Essential  
D = Desirable

A = Application Form  
I = Interview/Selection Programme  
T = Test