



New Zealand Talent Development Umpire Squad Coach Position Description

<i>Reports to:</i>	Talent Development Manager	<i>Location:</i>	
<i>Contractors Name:</i>		<i>Date:</i>	

RELATIONSHIPS:

External	Internal	Committees/Groups
Regional personnel	NZTD umpires National Umpire Squad Coordinator NZSS Team Management & players Talent Development Manager National Umpire Squad Coaches National Player Development Manager High Performance Director Umpire Development Manager National Squads Administrator NNZ Events & Marketing staff	NZ Umpire Panel

The Services:

The New Zealand Talent Development (NZTD) Umpire Squad Coach will be responsible for the coaching of secondary school aged and U19 umpires, selected from their Regions, to work alongside the NZTD players at the regional cluster days. Five clusters will be held throughout NZ at the end of the current netball season, culminating in the NZ Secondary Schools (NZSS) programme. The coach will be responsible for selecting a squad of up to 8 umpires from the regional clusters to attend the NZSS programme. This position is a 2 year appointment.

Key responsibilities include:

- Liaise with the Talent Development Manager to ensure that the emphasis and direction of the NZTD umpire programme is in line with the National programme
- Prepare and develop umpires' technical, physical and psychological skills by planning and conducting quality coaching sessions
- Ensure there is an effective, co-ordinated approach to the management of individual umpires in relation to the requirements and expectations of the NZTD umpire programme
- Ensure the 'Nationally identified' values and umpire expectations are understood and reinforced consistently in all aspects of the programme.
- Keep up to date with umpiring developments and techniques in netball and sport generally
- Act in a professional manner at all times, and maintain confidentiality of umpire/squad/ information in accordance with Netball New Zealand policy and the Privacy Act.

Key Responsibilities	Strategy
Liaise with the Talent Development Manager to ensure that the emphasis and direction of the NZTD umpire programme is in line with the National programme	<ul style="list-style-type: none"> • Plan, in consultation with the Talent Development Manager the objectives and content for the NZTD Umpire Squad programme • Work with Talent Development Manager to plan in advance all key activities such as training camps and events
Prepare and develop umpires' technical, physical and psychological skills by planning and conducting quality coaching sessions	<ul style="list-style-type: none"> • Assist each of the NZTD Umpire Squad to develop their Individual Performance Plans (IPP) in conjunction with NZ Umpire Panel personnel • Monitor the National Development Umpire squad's IPP's by regular contact with them by e-mail, phone call or in person as appropriate
Ensure the 'Nationally identified' values and umpire expectations are understood and reinforced consistently in all aspects of the programme	<ul style="list-style-type: none"> • National Umpire Squad values and umpire expectations are discussed and demonstrated at training camps
Ensure there is an effective, co-ordinated approach to the management of individual umpires in relation to the requirements and expectations of the NZTD umpire programme	<ul style="list-style-type: none"> • Work with the Regional Umpire panels and other umpiring personnel to provide support for the NZTD umpires
Keep up to date with umpiring developments and techniques in netball and sport generally	<ul style="list-style-type: none"> • Attend training opportunities offered by NNZ to ensure that programmes and input is 'leading edge'
Act in a professional manner at all times, and maintain confidentiality of umpire/squad/ information in accordance with Netball New Zealand policy and the Privacy Act.	<ul style="list-style-type: none"> • Establish and maintain a professional working relationship and trust with the Talent Development Manager, support personnel and umpires • Work constructively with the NZSS Team management and players when in NZSS programme • Maintain a high level of confidentiality in accordance with Netball New Zealand policy and the Privacy Act

ADDITIONAL REQUIREMENTS FOR THE POSITION

1. Qualifications required for the Squad Coach

The coach must hold at least one of these qualifications

- A member of a National Umpires Squad
- A current member of the NZ Umpires Panel or Regional NZ Practical Panel
- Hold a current NZ Award

2. Skills required for the Squad Coach

- Experienced at working with developing umpires.
- Able to provide relevant feedback to umpires.
- Capable of producing an appropriate programme.
- Has knowledge and ability to use a variety of presentation and coaching techniques.
- Works well as part of a team.
- Has good communication skills

Key Dates

30 August – 3 September	Regional Secondary Schools Tournament	Auckland, Wanganui, Blenheim
30 September – 2 November	Lion Foundation National Championships	Trust Stadium Auckland
5 October – 8 October	NZSS Finals	New Plymouth
16-17 October 2010	NZ Talent Development/Regional Development Forum North/Auckland/Waitakere/Counties Manakau	Auckland Netball Centre, Auckland
30 – 31 October 2010	NZ Talent Development/Regional Development Forum Waikato/Bay of Plenty	St Peters School, Cambridge
6 - 7 Nov 2010	NZ Talent Development/Regional Development Forum Western/Eastern/Wellington	Manawatu Arena, Palmerston North
4 – 5 Dec 2010	NZ Talent Development/Regional Development Forum Tasman/Canterbury	OE II Christchurch
11 – 12 Dec 2010 (date tbc)	NZ Talent Development/Regional Development Forum Otago/Southland	Edgar Centre, Dunedin
March/April dates tbc	Lois Muir Challenge	Various
26-29 April 2011 tbc	NZSS Team Trials	TBC
20 – 22 May 2011 tbc	NZSS Team Camp	TBC
30 May – 2 June 2011 tbc	Trans Tasman Secondary School Netball Challenge	TBC