



NETBALL NEW ZEALAND  
Poitara-whiti Aotearoa

## netball new zealand youth council

### Sharing Best Practise

#### Netball North – Laura

- Performance Centre Programme
  - Training Groups
  - Identified players/ Age group players (Year 9 and up)
  - Each Region
  - Coaching of higher level
  - Great training facilities throughout region.

#### Counties Manukau – Kirsten

- High Performance Academy
  - 30 Girls
  - Off season – for training, Nov through to Feb
  - Can lead to selection for Lois Muir, Age Groups
  - Meet once a month and includes off season training ideas.

#### Waikato – Jess

- Junior Academy started in 2009
  - Regular coaching throughout the year for children
  - Runs for  $\frac{3}{4}$  terms and 9 one hour sessions each term
  - Paid coaches to ensure high level coaches are available
  - 8 years and up
  - Based on progression model and concentrates on 5 areas – Movement, Skills & fitness, ball skills, shooting, attacking & defending.

#### BOP – Alice

- U15 Rep Development Program

#### Eastern - Anna

- High Performance Strategic Plan
  - Ensuring clarity & understanding
  - Providing appropriate, challenging and exciting competitions
  - Pathways – Identifying and inspiring our talent to compete and excel
  - Development – Programmes that support and grows our talent
- High Performance Academy

#### Western – Sarah

- Kiwi Whistlers
  - Years 7 & 8's
  - Provides umpiring experience and confidence that is age appropriate

### Wellington – Nicole

- High Performance Academy
  - Training program
  - Continued development of skill

### Tasman - Shannon

- High performance Academy
  - Talent Scouted
  - Training Program
  - Career Followed

### Canterbury – Phillipa

- Accelerant Group/High Performance Programme
  - Link between up and coming players and the Tactix
  - High level training – A taste of training at Tactix level
  - Support to easily feed into the Tactix

### Otago – Breiana

- Academy
  - Under 15 – U17s
  - 15 players from each five centres – for coaches (Netball Otago)
  - Acts as a trial and puts them a step ahead of others
  - “Identified”

### Southland – Stacey

- Netball Academy
  - Aged 8 – 15
  - Once a week for 3 Terms
  - Netball Officer
  - Coaching
  - ILT
  - Student pay fee's

## What services does your Region provide?

### Netball North - Laura

- Performance Centre
- Leadership Programme
- CoachForce
- Holiday Programmes
- Event Administration
- Event Organisation
- Coaching Clinics

### Counties Manukau - Kirsten

- High Performance Academy
- Coach courses alongside Auckland Waitakere (Combine)
- Bench Official Seminars
- Umpire Co-ordinator provides umpire training programmes
- Netskills academy for U15 and U17 development
- Centre coach Liaison officer

### Waikato - Jess

- Coach – Sportforce Development
- High performance convenor
- Umpire Development officer
- Player development
- Business Development Manager
- Event Administration

### Bay of Plenty – Alice

- Discovery days in all centres for 5 and 6 year olds
- Coaching Courses in secondary schools
- Spring and summer camps for coaches
- Kiwisport program called “E Tipu etu piki aku”

### Eastern - Anna

- Hub high performance academy  
(Develops player, umpires and coaches)
- CoachForce
- Clinics for positions i.e Shooters

### Western - Sarah

- Western on Winning Streak Day  
(Included workshops for all bench officials, umpires, coaches & admin)
- Manager Workshops
- Umpire development – Linda Liggins
- Player development – all ages

#### Wellington - Nicole

- Player Development: High Performance Programme  
(This programme is aimed to identify, develop and retain playing talent. Ranges from 13 years up)
- Defensive Clinics
- Shooting Clinics
- Umpire Modules, classes and courses
- Online

#### Tasman - Shannon

- Netball Tasman High Performance Academy
- Defence, Attack and Shooting clinics
- CoachForce NZ – How to coach specific skills
- Umpire co-ordinators – for umpire groups to develop and encourage new umpires
- Talent co-ordinator whom follows talent scouted players to other regions to ensure they continue to play.

#### Canterbury – Phillipa

- Accelerant Group/High Performance Programme
- Umpiring Academy
- Coaches – Mentoring, Clinics, Apprentice & Assistant positions

#### Otago – Breiana

- U15 & U17 Academy Programme
- Development Camps
- Coaching clinics – In line with NNZ courses and coaching pathway
- Introduction to umpiring in secondary schools
- Tournament Planning

#### Southland - Stacey

- Player development – all ages
- Coaching development – Rosie de Goldi
- Umpire development – Colleen Bond  
(All include workshops, one on one, training and feedback sessions)

## ANZ CHAMPIONSHIPS

Your thoughts on current pathways to becoming an ANZC player or umpire.

Group 1 – Waikato, BOP, Western and Canterbury

Group 2 – Counties Manukau, Southland, North

Group 2 – Tasman, Wellington & Eastern, Otago

### ANZC Pathways



### How do we close the gap identified?

- High Performance squad selected at the end of the season and at the start of the season.
- Fuse Regions like ANZ
- ANZ B league/team or Squad
- Training Partners in the ANZ teams
- ANZ Youth league
- Development Squads in between NPC and ANZ, no age restrictions
- Club Champs – Talent Selectors for potential players for NPC sides

### Why is the Gap so hard?

- Priorities in each Region are different e.g Counties – Lois Muir less than age groups
- For ANZ “Exclusive” how to get there? Lack of knowledge

### Current Pathways

- No idea on current pathways
- Lot of players are out of the radar and are missed
- Scouts could visit centres randomly to try and pick up new talent
- Making initial rep teams – break through point
- Pathways unknown by players as opposed to umpires
- Lots of opportunity but stage 2 is unknown
- Players from our region said they would like to know the pathway at the beginning of the season so they know what they are working towards. However players that knew the pathway already believe that there is plenty of opportunity to become an ANZ player with players being recognised at different levels with rep teams and talent ID at tournaments.

### Do you attend ANZ game? Why, why not?

- No, due to lack of time in lives, timing and location of games
- Convenient to watch on TV than to travel to game
- Only really go to games close to where they live
- Performance of team impacts decision to attend games
- Cost of tickets (e.g. Students, team costs, families etc)
- Likely to attend when tickets are free
- Yes attend games but depends on location
- Would rather watch on TV because of commentary, replays and stats
- Yes I do as I am a Mystics Season Pass holder. I just love watching live netball and the atmosphere is great!
- I try and go to the Mystics home games when I get the chance, but sometimes I have club netball at the same time as their game.
- Not many due to travel time to get to games and other commitments such as work
- I would love to but I don't have the money at the moment to go and watch the games live.

### Do you watch the ANZ games on television? Sky TV or TVNZ?

- Yes, due to access to Sky mostly
- Watching usually due to timing factor of games
- Some – don't watch games due to no Sky access
- Yes got Sky just to watch the games on TV

- I try to catch the majority of the games. I watch SKY TV because sky has every game live and also you get the input of former netballers such as Tania Dalton, Bernice Mene, Anna Stanley and Kathryn Harby-Williams.
- I watch the games on Sky TV when I have the time, but if I miss it live I will just catch the delayed action on TVNZ.
- I watch all the games on Sky TV and I love Sky's show "ON COURT" as it is the only sports show solely dedicated to discussing the issues surrounding the game of netball.
- Yes mainly on sky due to there being more coverage

## FURTHER QUESTIONS

Your opinion and the opinion of your peers and family:

Is the cost of fees becoming an obstruction for young people participating at higher levels of netball? If so please elaborate on this, i.e.; are the netball centre fees reasonable, but the cost to play reps too expensive etc. Are the costs to attend umpire development competitions too expensive etc.?

- The fees to play reps at my centre are \$150. My club fees were \$180, which includes the centre fees. For students that don't rely on parents for money the centre fees seem very high and unjustified. Rep fees are more reasonable considering that it includes all accommodation, flights etc. For centre fees, you don't receive anything tangible so they seem less fair.
- People interviewed believed that the cost of netball fees is not an obstacle for those participating at high levels of netball. As netball is very much a community sport, if a skilled player is struggling to pay fees then there is almost always an easy solution. Netball is lucky in that, unlike sports such as rowing where expensive equipment is required, netball shoes and uniforms etc. are the only necessary items.
- I think that people who want to participate in a higher level of netball will find ways to fund themselves if they really want to be involved but money is always an issue. With netball Otago players in the representative U19 and U21 teams pay \$300 per person that covers everything they need. This cost is only part of the \$1200 per person of the actual cost. Considering this I think we have to recognise that the netball regions are trying to make the costs less of an obstruction for players however paying \$300 still isn't an easy task for many players. I think that netball centre fees are reasonable in Central Otago because they are only \$30 for players in school teams. That works out as less than \$2 each week.
- In regard to the cost of netball fees to play Saturday morning netball I do not feel that it is becoming too expensive. With the cost as follows set from Netball Manawatu. The levies Future Ferns \$20.50, Year 6 and Intermediate \$30, Secondary \$43, Tertiary-Social \$40, Club \$65, Premier \$70. On top of these base fees, players pay a levy to Western netball ranging from \$4.50 to \$20, based on their grade. The levy to cover the Pulse will then be added, and some clubs charge a separate affiliation fee. However it is getting increasingly expensive to participate at higher levels of netball especially for students who may not have the support of their parents etc. There is always going to be a cost however in some circumstances it is getting expensive. If I talk from my own experiences to go down to Camp in Christchurch this year it cost me \$200 for the camp itself then flights of \$248. I did get funding of \$100 from my region however \$348 is a lot of money to come out of my account personally while at university. However there is always going to be a cost and like myself will pay as I had been given the opportunity.
- For netballers from Southland the response is all positive. We are very fortunate to get funding from the Invercargill Licensing Trust. This means our fees are *low*. For a rep team, for example Lois Muir or age groups, we pay \$200 dollars. This includes flights (if necessary) food, accommodation etc- and we get \$50 dollars back for the bond. And for umpires the same goes.
- It appears that there has been a steady increase in fees; however it would seem that these are on par with other sports such as Basketball. Although, it is likely to become an obstruction where an individual player who pays Premier grade subs,

representative subs and other costs has to incur significant cost simply because they are talented and therefore selected for a particular team. While it is not such an issue for girls living with their parents who are providing for them, it becomes more difficult for girls studying at Tertiary institutes.

- Yes I believe the fees are becoming an obstruction for young people participating at higher levels of netball. I think that netball centre fees are quite high these days and often families who have children in other sports or more than one child playing netball cannot afford to fork out for all of them to play. I don't think the costs to attend umpire development days are too expensive as often netball centers will help subsidize these
- Yes the costs are becoming an obstruction for young people participating at higher levels of netball. The more teams you get in the more it costs. Getting in to a representative teams is meant to be an honor. But the costs are becoming so great that some people cannot afford to be in the teams. Netball centre fees are reasonable, but are at the higher end of the scale and may become unreasonable in the future. I think that a problem is also that we don't know what the centre fees are used for. What are we really paying them for?
- I found that the fees are reasonable but rep fees on top of that then become a challenge for some players. I think it is through NNZ that NBOP rep players can sell batteries to help them fundraise the money.

**Do you feel you get value for the money you pay in fees? If not, why not?**

- Rep fees, yes. Centre fees, no. It feels for a team to play at a centre surely there aren't such high costs to the centre as netball courts, equipment and buildings are rarely upgraded.
- Majority thought that the fees paid were extremely good value for money. Get maximum opportunities for a relatively low cost. All found that the representative fees (e.g. u17, u19s) was extremely good value for money and encouraged others to strive to play at a higher level of netball.
- I'm not entirely sure what the fees are used for. I understand that these may cover costs of venue hire and power usage etc. But between all the players the fees add up to a lot of money that will pay for a lot more than venue hire and power usage.
- Yes I do feel as though I get value for money for the fees that I pay. I pay \$50 each year so I can get coaching throughout the year from Linda and Anne and feel I am defiantly getting value for money. I guess if you look at other sport for indoor netball for example you are also getting value for money if you compare that to the cost of Saturday morning netball.
- Centres pay significant fees to your Region yet a breakdown of exactly how those fees are being used is not provided. Therefore, it is difficult to assess whether there is value for money. Perhaps there needs to be more information provided to Centre's about exactly what their affiliation fee is contributing toward and the benefits they will receive.
- I do not play netball any more but I think that it would be good to know exactly where the fees are going.

- For the centres as I said before you do not really know what the money is going towards. You don't seem to get anything out of it. For the representative teams the money is well used in gear and tournament fees (accommodation, food, vans etc).
- Yes, for the rep teams every player gets a NBOP hoodie, warm up top and thermal to keep. 3 nights' accommodation (Some age groups more), food, transport and court time and playing experience. The \$200 paid at the start of the session doesn't even start to cover all of those costs. In comparison to other sports e.g. Basketball – Netball fees are slightly lower. I think I paid \$120 for basketball and about \$90 for netball.

**What Netball leaders (Netball New Zealand, Netball Regions, Netball Centres, and Schools) do to support young people in netball?**

- In terms of fees? Perhaps a discount for student netball fees.
- In terms of school netball I think that players do receive a lot of support from their schools but in I think that netball centres should provide players at all levels and ages the chance to further their skills through development type sessions or clinics. Also I think more incentives should be provided to high level players as they are representing their regions.  
Recently my school was visited by the Otago NPC rugby and everyone loved it. We got to ask questions and just hang out with the boys, after that there was a lot of talk about the team and many students ensuring that they would be supporting the team. I think this would be a great idea for the netball teams to go to schools as it shows young players what they can aspire to be.
- Those interviewed believe that having netball 'open days' when top players/coaches/leaders come in to a Netball centre to play games and get involved at grassroots level. Initiatives such as Kiwi Netball and Fun Ferns are proving to be popular amongst the young people.
- I feel that my Centre and Region are doing a good job at supporting young people in netball. I think it is all about providing the opportunities for young people which everyone is doing. However as well as providing opportunities for those who want to go further it is also about providing the opportunity for everyone to be able to play the game socially as well as competitively.
- Transport can be an issue for some in southland because we include Queenstown and alot of our practises are based in Invercargill. However we have seen great support from the centre. Petrol vouchers are given to those that have to travel along way and the practises and games have also been dispersed to other areas such as Gore and Winton to accommodate those that travel. So yes, in regards to money, Netball Southland give back and make it as easy as possible for both players and umpires which helps them feel that they are looked after and this entices people to our environment.
- Remove as many obstructions to playing as possible - whether this be financial barriers etc. Make it as simple as possible to play. (Shannon Hollis, Tasman)
- I think that by using Silver Ferns or ANZ players to promote the sport young people will have reachable idols to look up to it would also be good to have these idols visit

centres. I also believe that the pathways to becoming an ANZ/Silver Fern player need to be more known by all centres and young players as often people don't know this.

- Help with fundraising and getting sponsorship for teams so fees are less.
- I find a really important thing is to have independent selectors at school trials, it takes a lot of politics out of the sport. It also gets the regions staff into schools and known in the community.

Now that you have spent a day at NNZ learning more about National Sports Organisation and the sports industry:

**What services does Netball New Zealand provide for Netball in your community?**

- Organisation of national teams and events, promotion of netball.
- Netball New Zealand establishes courses for coaches and umpires to help further their skills in Netball, which in turn benefits the players of the game. Ensuring that each region has the foundations required for a successful Netball season. The NetballSmart initiative through Netball New Zealand has also had an impact, providing first aid services, ice packs and drink bottles etc.
- Netball New Zealand being at the top of the Netball chain provide the opportunity for players and officials to play and officiate netball and the highest levels possible
- NetballSmart
- A national body to be affiliated with. It is important to have a solid corporate structure for our Regions to operate under.
- Unsure
- New Zealand CoachForce, NetballSmart.
- NNZ institutes a lot of the development programs into our regions and centre with the example of NetballSmart and Talent ID.

**What services do Regions provide for Netball in your community?**

- Regional level development of players, umpires, coaches and officials
- Western Netball provides all players with the opportunities to go to higher levels within their netball including rep teams etc. They also provide the opportunity for umpires to do so as well as bench officials at premier nights etc.
- Coaching and umpiring courses with player input. Have also had a ANZ player to take it- Adine Wilson took it one year for coaches and the players were used as examples.
- Hub High Performance. It helps high performance players, but also umpires, coaches and bench officials.
- Umpire development opportunities, Talent squad / academy opportunities, Coach Force

- Coach-SportsForce development office, high performance convener, umpire development officer, player development, business development manager, event administration
- The Netball North region provides many services to get its netballers ahead. These include, the Performance Centre, the Leadership Programme, Representative Programme, Umpire Development, CoachForce, Event Administration, Event Organisation and the new, 5-aside form of netball, V-Ball, to name but a few. The key objective for the CoachForce initiative is to ensure that more people get involved in Coaching, and that we retain the ones we have and that we are producing better quality coaches. In the long term this should logically produce better quality athletes and more importantly ensure that ALL participants are exposed to a positive and enjoyable experience in Netball

### **What services do Centres provide for Netball in your community?**

- More social focused, Day to day running of games. Still have some development programmes mainly for coaches and umpires.
- Netball Manawatu provides everyone with the ability to play netball every Saturday morning for all ages, levels and abilities, as well as a facility to do this.
- Coaching and umpiring courses with player input however younger coaches and umpires due to small centres.
- Centre's give people the ability to play and be involved in Netball. Coaching / Umpiring / Academy teams are usually run via the Region, however without the input from a Centre at grass roots level then there are not feeders for the Region itself.
- Umpire classes, netball discovery days and Reps.
- I don't know of any. Sorry.
- Good social, junior, intermediate and collegiate weekly competitions. Tournaments, information regarding netball, umpire development, coaches, umpire coordination, theory classes (Centre & Regional) for umpires, event coordination and Yr7 – U15 re teams
- Quite often this varies from Centre to Centre, but I have found that the majority offer social twilight netball competitions where people of all ages, male and female can come and play. V-ball is also proving to be a popular up-and-coming variation of the game. Coaching clinics are also run. Holiday programmes are offered for keen netballers from primary school age onwards. I have found that within each netball community, the opportunity to better yourself as a netballer is always there which is a really positive thing.