

TAB FOR HIGH PERFORMANCE

High Performance

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International Appointments

- The International Umpire Committee (IUC) will appoint umpires to IFNA Events
- For IFNA events the IUC will recommend to IFNA who shall then appoint the umpires
- The IUC will appoint umpires to all matches between national teams as part of the coordinated process of umpires development and training
- Funding will be based on equal division between the two countries involved unless otherwise agreed
- This means that all matches in NZ and in other countries between national teams will have umpires appointed by the IUC
- Countries will need to list successfully screened and in training umpires, so that they may be part of the talent identified pyramid
- Where possible NNZ will appoint Squad umpires to umpire exchange programmes and other events annually. Appointments will be based on the desire to increase the level of international umpiring for individual squad members and may not necessarily be decided by ranking.
- Squad umpires may be appointed to warm up games for Tests and tours. Appointments will be based on the desire to give squad umpire the opportunity to experience umpiring at this level and may not be based on rankings. Geographical location might influence appointments
- Squad umpires may be appointed to the International Secondary School Event.

National Umpire Squads

- Then National A Squad will be known as the NA Squad and the National B Squad as the NB Squad.
- Netball New Zealand Umpires Panel and the National A & B Umpire Squad Coach will observe umpire performance at the following events to ensure umpires are given adequate opportunities to be viewed prior to final selections for the squad.
 - a. Trans Tasman Championships
 - b. International School Girls Event
 - c. New Zealand Championships
 - d. New Zealand Age Group Championships
 - e. Umpire Squad Camps
 - f. Other regional competitions and events
- Netball New Zealand will announce the National A & B Umpires Squads at the conclusion of the New Zealand Championships.
- Umpires not named, but who have previously been in the National Umpire Squads, will be contacted by the Umpire Squad Coach to discuss their non-selection and plan future directions.
- Consideration in selecting the National A & B Umpires Squads will be given to the following:
 - Umpiring Competencies:**
 - Demonstrates excellent understanding of umpiring protocols
 - Displays competence in umpiring techniques
 - Demonstrates consistency & accurate application of rules under pressure
 - Is committed to achieving and maintaining fitness required for this level of competition
 - Shows the potential skills and capabilities to represent New Zealand at the highest level
 - Shows the potential skills and capabilities to be selected as a Talent Identified Umpire on the International Tiered System
 - Core Personal Qualities:**
 - Strong work ethic
 - Shows discipline on and off the court
 - Shows ability to deal appropriately with pressure on and off the court
 - Demonstrates a readiness to listen, learn and apply learning
 - Dedicated and committed to developing and maintaining the competencies required for national and international competition
 - Consistency, control and adaptability
 - Ability to serve as a role model for others
 - Consideration will also be given to the following factors:**
 - Fit within the squad
 - State of fitness, health and wellbeing.
 - Succession planning
 - Current form and performance of existing squad members
 - Retirement/unavailability of incumbent umpires
 - Umpiring Qualifications
 - Calendar of events and umpiring requirements
 - Nature of the competition the squad is being selected for (Trans Tasman Championships, New Zealand Championships, NZ Age Group Championships, NZ Secondary School Championships, International Secondary Schools Event)
 - Whether an umpire's performance and/or contribution has been affected by extenuating circumstances which may include but is not limited to illness, injury, bereavement, parental leave, work/study commitments, and which may have temporarily compromised their form and/or recent contribution.
 - Consideration may also be given to any other such factors that the selection panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular umpires.
- 1 Squad member will be selected to represent the Squad on the New Zealand Rules Committee

National Appointments

a. Trans Tasman Championship

- Umpires for the Trans Tasman Championship will be selected from the National A Squad and the National B Squad.
- Should they be required, the highest ranked umpires from the previous year in each region, may be appointed to standby duties during the competition

b. New Zealand Championships

- The NZ Umpires Panel will appoint umpires to this event based on selection criteria. The following factors will be considered:
 - Fit within the event
 - State of fitness, health and wellbeing
 - Succession planning
 - Current form and performance
 - Award results
 - Calendar of event and umpiring requirements
 - Such other factors as the NZ Umpires Panel consider at their discretion, to be relevant and appropriate
- Reserve umpires shall also be appointed to the championships and advised.
- In each year, as desired, Netball New Zealand may invite umpires from other countries to attend these Champs. These umpires may not be appointed to the finals

c. New Zealand Age Group Championships - NZAGC

- Regions recommend umpires to attend AGC annually (Appendix f)
- The NZ Umpires Panel shall appoint the umpires to AGC based on selection criteria. The following factors will be considered:
 - Fit within the event
 - State of fitness, health and wellbeing
 - Succession planning
 - Current form and performance
 - Award results
 - Calendar of event and umpiring requirements
 - Such other factors as the NZ Umpires Panel consider at their discretion, to be relevant and appropriate
- Reserve umpires shall be appointed and advised. In each year, as desired, Netball New Zealand may invite umpires from other countries to attend Age Group Championships.
- Appointments are made for the first day and are thereafter based on performance.

d. New Zealand Secondary Schools Championships - NZSSC

- The NZ Umpires Panel will appoint umpires the NZSSC based on selection criteria. The following factors will be considered:
 - Fit within the event
 - State of fitness, health and wellbeing
 - Succession planning
 - Current form and performance
 - Award results
 - Calendar of event and umpiring requirements
 - Such other factors as the NZ Umpires Panel consider at their discretion, to be relevant and appropriate

National Appointments

- Reserve umpires shall be appointed and advised. In each year, as desired, Netball New Zealand may invite umpires from other countries to attend Age Group Championships.
- Appointments will be made for the first day and are thereafter based on performance.

Regional Under 23 Umpires Squad

a. Procedures and Information

- Up to twelve umpires may be nominated to attend the Netball New Zealand Under 23 Umpires Camp held annually.
- Each Region may nominate an umpire to attend the Camp.
- A reserve may also be nominated and may be appointed if another Region does not or cannot nominate an umpire.

b. Pre-requisites

- Umpire must be under 23 as of 1 January in the year of the Camp the umpire is attending.

Practical

- Regional Award/Endorsment or higher

Theory

- A pass in the Regional Theory of 85% or more

c. Netball New Zealand Responsibilities

- Advise the Regions of the dates, venue and costs of the NNZ Under 23 Umpires Camp.
- Provide a template for Regions to use for a Squad/Umpire training programme leading up to the Camp.
- Appoint the umpire coach for the NNZ Under 23 Umpires Camp (Appendix aa)
- Where possible appoint a manager to assist the coach

d. Regions Responsibilities

- Provide a coaching programme for the appointed umpire within a Regional Squad if possible.
- Use a transparent procedure to choose the umpire and reserve to represent the region.
- Complete the Umpire application in full by the date. (Appendix bb)
- Assist the appointed umpire with funding to attend the camp.

e. Umpires Coach

- In Consultation with the National Umpire Squads' Coach write the programme for the NNZ Under 23 Umpires Camp.
- Work constructively with the Umpires manager and player coaches and managers at the NZSS Camp.

i. Duties of the Squad Coach

- Write a programme prior to the camp. A copy will be given to the National Umpire Squads' Coach.
- Contact all umpires selected to attend the camp at least once prior to the camp.
- Contact all umpires within 1 month of the camp as a follow up to check on progress and implementation of feedback given at camp.
- Submit a written report to the National Umpire Squads' Coach within 10 days of the camp.

ii. Qualifications required for the Squad coach

The coach must hold at least one of these qualifications

- A member of the National Umpire Squads.
- A current member of the NZ Umpires Panel or Regional NZ Practical Panel
- Hold a current NZ Award

iii. Skills required for the Squad Coach

- Experienced at working with developing umpires
- Able to provide relevant feedback to the umpires.
- Capable of producing an appropriate programme.
- Has knowledge and ability to use a variety of presentation techniques.
- Works well as part of a team.
- Has good communication skills.

f. Umpires Responsibilities

- Liaise with NNZ personnel as requested
- Meet all deadlines as requested