



**HIGH PERFORMANCE
UMPIRE DEVELOPMENT PLAN
2010 – 2012**

OCEANIA HIGH PERFORMANCE UMPIRE DEVELOPMENT PLAN

GOAL	KEY SUCCESS FACTORS	STRATEGIC INITIATIVES	TARGETS
<p>To achieve annual appointment of one Oceania IUA by 2012 and beyond.</p>	<ul style="list-style-type: none"> • ONF HP Advisory Group (HPAG) established and operating. • ONF HPAG Plan developed & implemented. • ONF Pacific Umpire Squad (OPUS) is established & implemented. • ONF Pacific Talent Development Umpire Squad (OPTDUS) is established & implemented. 	<ol style="list-style-type: none"> 1. ONF members develop & implement country HP Umpire Development plans which aligns to ONF HPAG Oceania HP Umpire Development plan 2. Members countries submit a minimum of 1 x OPTDUS member annually. 3. ONF HPAG investigates scholarship opportunities for umpires where available, and communicates these to ONF members. 4. Member countries access appropriate resources to enhance OPUS & OPTDUS performance 5. ONF HPAG Members develop & maintain pathways for High Performance umpires 6. ONF HPAG promote regular communication with ONF & members on HP Umpire Development programmes & initiatives 7. ONF HPAG creates & implements Umpire Talent development plans with member countries 	<p>2011 - 2012</p> <p>2010 - 2012</p> <p>2011 - 2012</p> <p>2011 - 2012</p> <p>2010</p> <p>2011 - 2012</p> <p>2011 - 2012</p>