

Netball New Zealand Council 2011

Centre Consultation Notes

1.0 Schools/Players/Participation

1.1 Extra Large Centres

- Changing roles
- Drop off
- School leavers - with clubs or regions

ANC

- reliant on schools for numbers in 10 years' time
 - decreasing number of coaches at schools
- Solutions**
- Yr 7 & 8 competition on Saturdays in clubs
 - Secondary school competition on sat am, club in pm
 - NNZ to look at playing in more than one region

Christchurch Netball

- Club based on Saturday play any time of day on sat, 6 teams play on Thurs pm
- Mid-week in school time competitions, primary – secondary school
- Sec school sport director run mid-week top competitions
- NNZ to lead increase number of teachers involved in sport
 1. Strategies to influence
 2. Need facts on what is happening
 3. What are the numbers
- Kiwisport leadership programmes linking primary and secondary schools
- Changing competition structures
- Form 'ex pupil' clubs to work with schools

Wellington

- College sport – no development in wellington secondary schools taking place
- Participation numbers – double up of players

1.2 Medium Centres

Twilight Netball – outdoor summer league

- Netball Wanganui
- Supply umpires if needed
- 2 rounds

Papakura

- Mixed social summer league
- Like playing with mates
- Fills gap and less pressure to perform

Nelson

- Social netball more attractive for mums returning to netball – too busy of structured
- Marlborough
- Social comp

Whangarei

- Run Vee ball as a social comp
- 5 aside Netball NZ rolling subs
- Developed by netball north
- 1 x umpire
- Co-ordinator in schools teaching game
- 1 x school picked up in curriculum
- 4-5yrs paly across third, portable goals
- All others full court

Increasing Participation

- Clubs encouraged to come on reps committee in North Canterbury Reps assist with fundraising for reps – user pays
- FF on Friday night
- Have a fund for hardship for rep layers
- Reps pay – funding application - Marlborough
- Player 1/2 total cost Marlborough
- Gold coin collections decreasing
- Nelson – Thurs night Prem

1.3 Small Centres

- Players moving to larger centres – losing senior players
- Retaining and keeping rep players in the game
 - Development games – running modules
 - Take module to the club
- Mini umpiring sessions held 12-12:30 each Saturday

2.0 Facilities

2.1 Extra-large Centres

Current court configurations

- ANC - 29 out 3 in
- Wait - 21 out 3 in
- Ham – 21 out
- Wtgn – 14 out + venues (satellites)
 - 12 in (2012)
 - Different locations for primary and intermediate
 - Services to be provided by WNR – umpire and coach training
- ChCh - 38 out
- N Hb – 22 out , 2 in + 3 satellites e.g. Pinehurst (200 teams)

- Taranaki – 6 satellites – 37 out, 4 In
- Lease courts of council then sublease to tennis

Revenue Opportunities

- All centres rent facilities out to community group's e.g. Church
- ANC – worked with Council to be able to use courts for market on Sundays
- Waitakere – use car park for ANZC games

Council Involvement/contribution

- ANC – maintenance - third of costs
- Waitakere - redevelopment of venue plus maintenance of courts
- Ham – council owns courts, Hamilton own facilities
- WGN – council owns & maintains, WNC lease land
- ChCh – council no involvement in maintenance, lease land of council
- N Hb – Council owns land, netball own courts, maintenance have contributed. Uncertain with future change.
- Taranaki – 3 different councils with indoor facilities + school for outdoor. Work with staff and councillors on council.

2.2 Medium Centres

Court surfaces used: various around country – rebound ace, flexi pave, ashfelt, wooden,
Consider new products to withstand various forces e.g. fibreglass base in Christchurch

- List of preferred surface to maintain databases

Indoor facility access/comp

- Nelson first season indoors in new stadium
 - Netball/basketball/volleyball/table tennis – RST sports house
 - Important to future proof (space) with TLA's
- Mid-week mixed comp intro as alternative to sat comp
 - Indoor venue comp
 - Netball eastern pays for venue

Centre Fees

- Some do budgets to use to set fees - Wanganui
- Most similar each year – fees
 - Covers (RSM (building levy)
 - Insurance
 - Electricity
 - Lights

2.3 Small Centres

Some centres don't own their facilities – Poses a challenge for access, maintenance to a suitable level, upgrade of equipment.

3.0 Umpires

3.1 Extra Large Centres

Internet, blogs, facebook, discussions, google sites.

Paying umpires – NNZ to print out summaries of what is happening (all require quals, \$10....\$25 per game)

- N Hb – long term
- Hutt V – 3yrs

How

- Pay on the day – direct to the umpire, to centre to umpire
- Teams pay \$300 per year (top 5 grade)
- Re introduced compulsory umpire classes even though paying umpires

Recruitment and Quality – Assistance

- Need to have structures in place to keep numbers up
- ANC – if \$ coming through, books need to have contracts
- N Hb – has staff member allocating umpires
- IRD – requirement for payment of umpires, have to investigate options
- Lower level umpiring – informal payment

Coaches

- Club and schools – varied amounts of payment
- Assist coaches appoint at rep level

U14 player development provides coaches opportunities

3.2 Large Centres

Howick/P Still have umpire and coach secretaries. Info goes to those secretaries who share to appropriate people

Dunedin – where do centre umpire and coach development people get their programmes from? HP says from region.

3.3 Medium Centres

Paying Umpires

Marlborough

- umpires have to have quals, all clubs must supply umpires

Papakura

- All clubs must have umpires
- Strong umpire committee
- Theory classes provided

Mid Canterbury

- Very structured
- If umpires don't show they must stand down playing

PNC

- Junior team must have junior theory
- College team must have college theory

- Senior teams must have centre badge
- Prem teams must have regional badge
- Netball needs to get better at volunteering

Whangarei

- Umpire monitoring system
- Feedback/buddy – experienced umpires with new
- Prem players must attend umpire classes

3.4 Small Centres

Umpires – trained but then leave area

- Have used a buddy system with a senior ump mentoring a junior ump
- Looking for experience of higher level games

Police Checks on New Umpires/Coaches/Volunteers

- No as generally known in the community
- Ask for CV's
- Secondary schools/ reps travelling to tournaments
- Guidelines around male coaches/managers

4.0 Governance/Structure/Communication

4.1 Large Centres

Communication

- Gate keeper (holds info) – too much info things can get lost
- NSO (NNZ) → RM → Centres → Clubs → Advise coaches, umpires, admin
- RM – Region + Centres personal contact, do not rely on electronic
- NNZ – method of understanding for info to be distributed
- NNZ → weekly update → specific to who it is for
 - NNZ info conflicts with RST info

Centre Structure / Governance – several Centres are happy to share information on this area – Manawatu, South Canterbury, Auckland etc.

Also good resources from SPARC are available on line in this and other areas.

Board – specific skill set, governance focus

GM

- Operational – oversees the staff
- Accountability

SD - contract – part time

BDO – Business development officer

- Contract
- part time –
- grant funding focus –
- generates the income to make this happen
- Not a netball person – strong skills in funding mainly
- Relationships with funders

Position descriptions

No gate keeping
Vision → Strategic Plan
Region Restructure – review!!!!

Centre structure and governance

- Manawatu – Governance Board – varied skill set
- Centres have to remain strong
- Innovative and creative
- Employees in each area. BDO/Finance/Sport Director
- What happens when funding dries up? eg. RM

Nelson re Tasman – Performance based contract – if don't source money no job!

Topic next conference – Gov v Manager

Region Restructure

- Wellington Region – review
- NZ Com trust said don't want to fund all levels – Centre →Region→
- Grassroots sport is wanted, but funder doesn't want to give to grassroots.
- Delivery at bottom is excellent
- Money paid to regions could be used in centres to run very intensive programmes
- Regions not adding value

Communication between centres and regions

- RM liaises with GM in Centre
- Certain amount of proactivity needed by centres – need to ask for info
- Have “gatekeepers” who stop communication – Issue they are facing
- Differing levels of employees, different structures
- Centres need to be strong administratively to exist

Clarity needed around

- Do regions/NNZ have memorandum of understanding re info being forwarded without editing? Want one put in place!

Works well

- Some centres separate into what is for centres and what is for clubs

Very Specific

- Items from NNZ need to indicate very clearly who the info is for

Conflicting

- Info from RST which conflicts with region/NNZ info (Sport Taranaki, Manawatu, Wanganui)
- Region needs to have full understanding of the needs of all Centres. Regular contact.

4.2 Medium Centres

Council Relationships

- Check your leases with lawyers
- 1 person deal with councils
 - Subcommittee to deal with council matters

- Chair is spokesman

Centre Skill Base

- NNZ to understand vol. base & vice versa
- 1 x page document to assist centres to understand NNZ/region & start plan required
- Should regions be tasked with community netball strategic plan & centres provide comp (do what we do well)
- Centres core business is to provide competitions

Centre Board/Management

- Kapiti
 - ½ of monthly meeting strategic direction, ½ is operational/management focus
 - Administrator does draws (paid)
 - ODT to assist to develop new mode
- PNC
 - Have portfolios
 - Paid Admin
- Mid Canterbury
 - Board of 6
 - Coaching, Junior, Comp portfolios/sub com
 - Convenor/Committees (sub)
 - Admin (paid attends)

5.0 Competitions

5.1 Extra-large Centres

Different Formats – Growth

Taranaki – Not running fun ferns – starting with future ferns @ 5yrs

Hamilton – getting bigger hoops

- Need to have strong netball brands eg. Fun ferns and future ferns
- Fast net to have a strong brand

ChCh – 3 team interested

Taranaki – start of prem competition in 5 wks, had development weekend.

Waitakere – 6 weeks at end of season – positive response opening up to mix teams

ANC – tournament coming up

NNZ to take a strong lead to ensure a strong brand for fastnet

- Look at netball being a year round sport

Australia play for 40 weeks, 2 district competitions

Increase participation

- Strong brands, clear what each is for
- Nationwide promotion campaign
- Consistent communication every year
- Make sure structures are in place to support the above

5.2 Small Centres

Alternative Forms of the Game

Vball or similar game

- 5 per side
- 6mins per half or 4 quarters
- Lots of movement
- One umpire
- Defence didn't have to stand down ,just away

Social Night

- 3 guys on at a time
- Can't play if you play on a Saturday

Fastnet

- Increase length of quarters – 2 x 20min halves
- Resulted in lots of rolling subs

Male Grade

- Concern around numbers

Mums + Bubs

- Getting mums back into sport
- Provide childcare

6 per side

- Summer league for 5yr olds
- Coaches are umpires

Creating new competitions outside of traditional regional boundaries
Provide peer group competition

6.0 Registrations

6.1 Large centres

Team registration - players for season – needs reviewing

Club

- Short on the day
- Player does not want to pay \$45 for the one game
- \$15 for a one off game

Teams pay – unregistered player fee

After 2/3 games becomes a registered player

Day reserve - \$5

- Can only play for one club
- Can play any number of times

Club – 4 team for start – can a club become a 1 team club?

- Hutt Valley – Teams defaulting – not enough players – introducing 1 day player \$15
- Various options discussed – teams need option to bring in one player without too much cost
- Minimum number of teams in club to start

7.0 Discipline

7.2 Large centres

Spectators - parents/player/coach/umpire

- Policy - NNZ website for info
- Discipline Committee – Board, staff, Executive, RST, School, Region, Lawyer
- Process→Proactive→Follow up
- Duty officer available on courts
- Code of conduct

Discipline

- Need strong policy & structure
- Good stuff on NNZ website
- Some have disciplinary committee
- Some independent people preferable
- Centres need to be proactive and nip it in the bud
- Board members have power to 'act' around courts in some centres
- Harassment policy, code of conduct etc, can be accessed

7.3 Small Centres

Spectators Taking Photos

- Someone other than parent
 - Exec spoke with him
 - Should check in with rego office
 - Should have some form of identification

Police Checks on New Umpires/Coaches/Volunteers

- No as generally known in the community
- Ask for CV's
- Secondary schools/regs travelling to tournaments
- Guidelines around male coaches/managers

8.0 Support from NNZ

8.1 Extra-Large centres

- 1) Support to deal with Councils and Politicians
 - Outside of Auckland
 - Increasing profile of Netball
 - Target MP's in major cities
 - Provision of facilities (treat all equally)
 - Visit community Bd/council – strong message, take players
- 2) National Campaign for a – consistency of message, planned strategy
- 3) Strong branding needed – especially at social level
- 4) Coaching support
- 5) COMMUNICATION at all levels
- 6) Intranet, increase opportunities to get together and share

8.2 Large Centres

- 1) More notice for new initiatives eg. Attack clinic
 - 2) Region info to centres early
 - 3) Ideal – month early warning
 - 4) Website – stakeholders link to this proactive
 - 5) Planning – year out where possible
- Want more notice from NNZ
 - Min notice required – 1 month
 - Need some educating of stakeholders to access websites to look for info

9.0 Other

9.1 Small Centres

What's Working Well

St Johns expense

- People with First Aid certificates volunteering
- Physio's for work experience
- Compulsory to have one from each club. Use new world vouchers to compensate
- Tie it in with team duty days

Fundraising

- Use opportunities such as manning the registration office as fundraising opportunity for clubs – clubs invoiced at the end of the season

Volunteer recognition

- Nominations from teams
- Prize giving night
- Guest speakers/sponsors/meal etc.

Levy to pay for duties i.e. Cleaning

Challenges Faced

- Committee succession – Board v Committee
- Getting people to modules
 - Incorporate with another event
 - Ticket to ANZ championship game

Uniforms

- Should be a 'uniform' not prescribed as a skirt i.e. consistency
- About participation
- Religious beliefs should be catered for
- Can't play with any men around e.g. Muslim women