



National Development Umpire Squad Coach Position Description

Reports to:	Talent Development Manager	Location:	
Contractors Name:		Date:	

RELATIONSHIPS:

External	Internal	Committees/Groups
Regional personnel	Talent Development Manager National Umpire Squad Coordinator National Umpire Squad Coaches National Squad coaches High Performance Director Umpire Development Manager National Squads Administrator NNZ Events & Marketing staff	NZ Umpire Panel

The Services:

The National Development Umpire Squad Coach will be responsible for the preparation, coaching (in conjunction with the NZ Umpires Panel) and performance of the National Development Umpire Squad.

Key accountabilities

- Work with NNZ Talent Development Manager and NZ Umpire Panel to plan and implement the objectives, steps and outcomes for the National Development Umpire Squad
- Assist each of the National Development Umpire Squad to develop their Individual Performance Plans (IPP) in conjunction with NZ Umpire Panel personnel
- Monitor the National Development Umpire squad's IPP's by regular contact with them by e-mail, phone call or in person as appropriate
- Attendance at NNZ National Tournaments as agreed by NNZ Talent Development Manager to support and monitor the performances of the National Development Umpire Squad
- Liaise with the NZ Umpire Panel if needed to ensure advice to umpires is coordinated
- Liaise with the NZ Umpire Panel when required to assist with the selection of the 2013 National Umpire Development Squad
- Ensure the individual umpires in the National Development Umpire Squad are technically, physically and mentally prepared to perform to the highest possible standard
- Keep up to date with umpiring developments and techniques in netball and sport generally and attend training opportunities offered by NNZ
- Act in a professional manner at all times and maintain confidentiality of NNZ/umpire/squad/information

Key Responsibilities	Strategy
<p>Work with NNZ Talent Development Manager and NZ Umpire Panel to plan and implement the objectives, steps and outcomes for the National Development Umpire Squad</p>	<ul style="list-style-type: none"> • Plan, in consultation with the Talent Development Manager the objectives and content for the National Development Umpire Squad programme • Work with Talent Development Manager to plan in advance all key activities such as training camps and events
<p>Prepare and develop umpires' technical, physical and psychological skills by planning and conducting quality coaching sessions</p>	<ul style="list-style-type: none"> • Assist each of the National Development Umpire Squad to develop their Individual Performance Plans (IPP) in conjunction with NZ Umpire Panel personnel • Monitor the National Development Umpire squad's IPP's by regular contact with them by e-mail, phone call or in person as appropriate • Liaise with NNZ NetballSmart Co-ordinator regarding the National Development Umpire Squad fitness diaries, ensuring fitness requirements are being met as specified, following up any significant changes or concerns with umpires
<p>Ensure the 'Nationally identified' values and umpire expectations are understood and reinforced consistently in all aspects of the programme</p>	<ul style="list-style-type: none"> • National Umpire Squad values and umpire expectations are discussed and demonstrated at events, workshops and training camps
<p>Ensure there is an effective, co-ordinated approach to the management of individual umpires in relation to the requirements and expectations of the National Development Squad umpire programme</p>	<ul style="list-style-type: none"> • Work with Umpire panels and other umpiring personnel to provide support and development for the National Development Squad umpires
<p>Keep up to date with umpiring developments and techniques in netball and sport generally</p>	<ul style="list-style-type: none"> • Attend training opportunities offered by NNZ to ensure that programmes and input is 'leading edge'
<p>Act in a professional manner at all times, and maintain confidentiality of umpire/squad/ information in accordance with Netball New Zealand policy and the Privacy Act.</p>	<ul style="list-style-type: none"> • Establish and maintain a professional working relationship and trust with the Talent Development Manager, support personnel and umpires • Work constructively with National Team management and players as required • Maintain a high level of confidentiality in accordance with Netball New Zealand policy and the Privacy Act

ADDITIONAL REQUIREMENTS FOR THE POSITION

1. Qualifications required for the National Development Squad Coach

The coach must hold at least one of these qualifications

- A member of a National Umpires Squad
- A current member of the NZ Umpires Panel or Regional NZ Practical Panel
- Hold a current NZ Award

2. Skills required for the National Development Squad Coach

- Experienced at working with developing elite umpires.
- Capable of producing an appropriate programme.
- Has knowledge and ability to use a variety of presentation and coaching techniques.
- Works well as part of a team.
- Has very good written and oral communication skills
- Ability to help umpires to adapt and change as needed during a game and to take advantage of opportunities and 'critical moments' as they arise

3. Experience

- Experience in International umpiring is an advantage

Key Dates

2011		
November 26th	National A and Development Squad 1 day camp	Auckland
2012		
March /April tbc	National A and Development Squads 2 day camp	TBC
March/April dates tbc	Lois Muir Challenge	Various
May 27th-31st tbc	Trans Tasman Secondary School Netball Challenge	AustraliaTBC
July Holidays 1 st week tbc	NZAGC (U21, U19) tournament	TBC
Sept/Oct tbc	Lion Foundation Netball Champs	TBC
Sept/Oct tbc	NZSS Champs	TBC